



HARVARD

Faculty of Arts & Sciences

OFFICE OF CAREER SERVICES

Undergraduate, MA/MS/MLA, and PhD

Employer Partners & Campus Interview Program

Academic & Campus Recruiting Calendar, 2019-2020

Sept. 3 (T)	First Day of Fall Classes
Sept. 3 (T) – Sept. 26 (TH)	Networking & Information Sessions, Full-Time & Intern
Sept. 3 (T)	Finance & FinTech Networking Night, Full-Time & Intern
Sept. 6 (F)	Business & Technology Fair, Full-Time & Intern
Sept. 9 (M)	First Fall Campus Interview Application Deadline, Full-Time & Intern
Sept. 9 (M) & Sept. 12 (TH)	Campus Interview Program Late Night 5-9PM
Sept. 13 (F)	Consulting Networking Night, Full-Time & Intern
Sept. 16 (M) – Oct. 31 (TH)	Campus Interviews, Full-Time & Intern
Sept. 16 – Sept. 19 & Sept. 23 - Sept. 26	No Off-Campus or Second/Final Round Interviews
Sept. 27 (F)	Diversity Opportunities Fair, Full-Time & Intern
Oct. 11 (F)	Data Analytics & Technology Fair, Full-Time & Intern
Nov. 27 (W) – Dec. 1 (SU)	Thanksgiving Recess
Dec. 4 (W) – Dec. 9 (M)	Fall Reading Period*
Dec. 10 (TU) – Dec. 19 (TH)	Fall Examinations*
Dec. 20 (F) – Jan. 26 (SU)	Winter Break
Jan. 27 (M)	First Day of Spring Classes
Jan. 29 (W)	First Spring Campus Interview Deadline, Full-Time & Intern
Feb. 4 (TU) - Feb. 12 (W)	Spring Campus Interviews, Full-Time & Intern
Mar. 14 (SA) – Mar. 22 (SU)	Spring Break
April 30 (TH) – May 6 (W)	Spring Reading Period*
May 7 (TH) – May 16 (SA)	Spring Examinations*
May 28 (TH)	Commencement

*NO recruiting activities (educational sessions, information sessions, and interviews, including off-campus interviews) may take place during Harvard's Reading and Exam Periods.

Offer Decision Deadlines

All employers that utilize and benefit from OCS resources* must at minimum agree to the following timetable:

Oct. 10 (TH)	Full-Time offer extended as a result of previous summer internship OR prior to September 1, 2019
Oct. 24 (TH)	Intern offer extended as a result of previous summer internship OR prior to September 1, 2019
Nov. 7 (TH)	Full-Time or Intern offer extended September 1, 2019 - October 11, 2019
3 weeks from date of offer	Full-Time or Intern offer extended October 12, 2019 or later

*OCS Resources = on campus fairs, networking nights, campus interviews, information session, coffee chats/office hours, events promoted on OCS calendar/email lists, Campus Interview Program posting including prior years, etc.



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CAMPUS INTERVIEW DATES AND DEADLINES 2019-2020

FALL 2019

	Student Application Deadline	Employer Preselect Deadline	Employer Interview Date
All Sectors Full-Time & Intern	Sept. 9 (M) @ 11:59pm	Sept. 11 (W)	Sept. 16 (M) - Sept. 19 (TH)
	Sept. 12 (TH) @ 11:59pm	Sept. 17 (TU)	Sept. 23 (M) - Sept. 26 (TH)
	Sept. 18 (W) @ 11:59pm	Sept. 24 (TU)	Oct. 1 (TU) - Oct. 3 (TH)
	Sept. 25 (W) @ 11:59pm	Oct. 1 (TU)	Oct. 7 (M) - Oct. 10 (TH)
	Oct. 2 (W) @ 11:59pm	Oct. 7 (M)	Oct. 15 (TU) - Oct. 17 (TH)
	Oct. 9 (W) @ 11:59pm	Oct. 15 (TU)	Oct. 21 (M) - Oct. 24 (TH)
	Oct. 16 (W) @ 11:59pm	Oct. 22 (TU)	Oct. 28 (M) - Oct. 31 (TH)

SPRING 2020

	Student Application Deadline	Employer Preselect Deadline	Employer Interview Date
All Sectors Full-Time & Intern	Jan. 29 (W) @ 11:59pm	Jan. 31 (F)	Feb. 4 (TU) - Feb. 6 (TH)
	Feb. 5 (W) @ 11:59pm	Feb. 7 (F)	Feb. 11 (TU) - Feb. 12 (W)

Interview Schedule Notes

- All students must register** to participate in the Campus Interview Program each academic year.
- Student Application Deadline:** Students submit all application-related materials via the Crimson Careers by 11:59pm on this date. Campus Interview Program application deadlines are Wednesday nights, with the exception of the first two fall deadlines.
- Employer Preselect Deadline:** Invited, alternate and not invited decisions are typically entered by 6pm on this date in Crimson Careers. Check your "interviews" tab in Crimson Careers to view your status.
- Invited Sign-up Start Date** is 12:00am the day after the Employer Preselect Deadline.
- Schedule Types:** Interview schedules may be one of two options listed below:
 - Invited Alternate Schedules:** Alternates will be able to select any remaining interview time slots at 12:00am three days before the interview date.
 - Open Schedules:** Interviews are scheduled entirely on a first-come, first-served basis.
- Interview Changes:** You may change your interview time in Crimson Careers if there are open interview times available up until 9:00am two calendar days prior to the interview date. If you need to switch an interview time and there are no open times available, please email ocsrec@fas.harvard.edu to request an interview switch with another student.
- Schedules Freeze:** You may cancel an interview up to 9:00am two calendar days prior to the interview date through Crimson Careers. Late cancellations are a violation of the Campus Interview Program Policies. Students may not cancel a first-round interview to attend a second-round interview.

Harvard University FAS - Office of Career Services Campus Interview Office

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