



HARVARD

Faculty of Arts & Sciences
OFFICE OF CAREER SERVICES

Undergraduate, MA/MS/MLA, and PhD
Employer Partners & Campus Interview Program

Academic & Campus Recruiting Calendar, 2020–2021

Sept. 2 (W)	First Day of Fall Classes
Sept. 2 (W) – Sept. 30 (W)	Networking & Information Sessions, Full-Time & Intern
Sept. 2 (W)	Finance & FinTech Networking Night, Full-Time & Intern
Sept. 4 (F)	Business & Technology Fair, Full-Time & Intern
Sept. 8 (Tu)	First Fall Campus Interview Application Deadline, Full-Time & Intern
Sept. 11 (F)	Consulting Networking Night, Full-Time & Intern
Sept. 14 (M) – Oct. 29 (Th)	Campus Interviews, Full-Time & Intern
Sept. 14 – 17 & Sept. 21 - 24	No Off-Campus Interviews
Sept. 25 (F)	Diversity Opportunities Fair, Full-Time & Intern
Oct. 9 (F)	Data Analytics, Science, & Technology Fair, Full-Time & Intern
Nov. 25 (W) – Nov. 29 (Su)	Thanksgiving Recess
Dec. 4 (F) – Dec. 9 (W)	Fall Reading Period*
Dec. 10 (Th) – Dec. 19 (Sa)	Fall Examinations*
Dec. 20 (Su) – Jan. 24 (Su)	Winter Break
Jan. 25 (M)	First Day of Spring Classes
Feb. 3 (W)	First Spring Campus Interview Deadline, Full-Time & Intern
Feb. 9 (Tu) - Feb. 18 (Th)	Spring Campus Interviews, Full-Time & Intern
Mar. 13 (Sa) – Mar. 21 (Su)	Spring Break
April 29 (Th) – May 5 (W)	Spring Reading Period*
May 6 (Th) – May 15 (Sa)	Spring Examinations*
May 27 (Th)	Commencement

***NO recruiting events (educational sessions, information sessions, and interviews, including off-campus interviews) may take place during Harvard's Reading and Exam Periods.**

Offer Decision Deadlines

Oct. 8 (Th)	Full-Time offer extended as a result of previous summer internship OR prior to September 1, 2020
Oct. 22 (Th)	Intern offer extended as a result of previous summer internship OR prior to September 1, 2020
Nov. 5 (Th)	Full-Time or Intern offer extended September 1, 2020 - October 15, 2020
3 weeks from date of written offer	Full-Time or Intern offer extended October 16, 2020 or later

****OCS Resources = on campus fairs, networking nights, campus interviews, information sessions, coffee chats/office hours, events promoted on OCS calendar/email lists, Campus Interview Program posting including prior years, etc.**



CAMPUS INTERVIEW DATES AND DEADLINES 2020-2021

FALL 2020			
	Student Application Deadline	Employer Preselect Deadline	Employer Interview Date
All Sectors Full-Time & Intern	Sept. 8 (Tu) @ 11:59pm	Sept. 10 (Th)	Sept. 14 (M) - Sept. 17 (Th)
	Sept. 10 (Th) @ 11:59pm	Sept. 15 (Tu)	Sept. 21 (M) - Sept. 24 (Th)
	Sept. 16 (W) @ 11:59pm	Sept. 22 (Tu)	Sept. 29 (Tu) - Oct. 1 (Th)
	Sept. 23 (W) @ 11:59pm	Sept. 29 (Tu)	Oct. 5 (M) - Oct. 8 (Th)
	Sept. 30 (W) @ 11:59pm	Oct. 6 (Tu)	Oct. 13 (Tu) - Oct. 15 (Th)
	Oct. 7 (W) @ 11:59pm	Oct. 13 (Tu)	Oct. 20 (Tu) - Oct. 22 (Th)
	Oct. 14 (W) @ 11:59pm	Oct. 20 (Tu)	Oct. 27 (Tu) - Oct. 29 (Th)

SPRING 2021			
	Student Application Deadline	Employer Preselect Deadline	Employer Interview Date
All Sectors Full-Time & Intern	Feb. 3 (W) @ 11:59pm	Feb. 5 (F)	Feb. 9 (Tu) - Feb. 10 (W)
	Feb. 3 (W) @ 11:59pm	Feb. 9 (Tu)	Feb. 17 (W) - Feb. 18 (Th)

Interview Schedule Notes

- All students must register** to participate in the Campus Interview Program each academic year.
- Student Application Deadline:** Students submit all application-related materials via the Crimson Careers by 11:59PM on this date. Campus Interview Program application deadlines are Wednesday nights, with the exception of the first two fall deadlines.
- Employer Preselect Deadline:** Invited, alternate and not invited decisions are typically entered by 6pm on this date in Crimson Careers. Check your "interviews" tab in Crimson Careers to view your status.
- Invited Sign-up Start Date** is 12:00AM the day after the Employer Preselect Deadline.
- Schedule Types:** Interview schedules may be one of two options listed below.

<p>a) Invited-Alternate Schedules: Alternates will be able to select any remaining interview time slots at 12:00AM three days before the interview date.</p>	<p>b) Open Schedules: Interviews are scheduled entirely on a first-come, first-served basis.</p>
---	---
- Interview Changes:** You may change your interview time in Crimson Careers if there are open interview times available up until 9:00AM two calendar days prior to the interview date. If you need to switch an interview time and there are no open times available, please email ocsrec@fas.harvard.edu to request an interview switch with another student.
- Schedules Freeze:** You may cancel an interview up to 12:00AM two calendar days prior to the interview date through Crimson Careers. Late cancellations are a violation of the Campus Interview Program Policies. Students may not cancel a first-round interview to attend a second-round interview.