



## Academic & Campus Interview Calendar, 2016–2017

Aug. 31 (w) – Sept. 22 (th)	Networking & Information Sessions, <i>Full-Time &amp; Intern (Juniors Only)</i>
Sept. 1 (th)	Finance Networking Night, <i>Full-Time &amp; Intern</i>
Sept. 9 (f)	Campus Interview Program Fair, <i>Full-Time &amp; Intern</i>
Sept. 11 (su)	First Finance Campus Interview Application Deadline, <i>Intern (Juniors Only)</i>
Sept. 14 (w)	First Campus Interview Application Deadline, <i>Full-Time &amp; Intern (Juniors Only)</i>
Sept. 16 (f)	Consulting Networking Night, <i>Full-Time &amp; Intern</i>
Sept. 14 (w) – Sept. 16 (f)	Mock Interview Marathon, <i>Full-Time &amp; Intern (Juniors Only)</i>
Sept. 19 (m) – Sept. 22 (th)	Finance Campus Interviews, <i>Intern (Juniors Only)</i>
Sept. 19 (m) – Sept. 22 (th)	No Off-Campus (Second/Final Round) Interviews, <i>Intern (Juniors Only)</i>
Sept. 26 (m) – Oct. 27 (th)	Campus Interviews, <i>Full-Time &amp; Intern (Juniors Only)</i>
Sept. 26 (m) – Sept. 29 (th)	No Off-Campus (Second/Final Round) Interviews, <i>Full-Time &amp; Intern</i>
Oct. 6 (th)	Big Data Analytics & Technology Fair, <i>Full-Time &amp; Intern</i>
Oct. 7 (f)	CS/Eng Campus Interviews with Employers from Big Data Fair, <i>Full-Time &amp; Intern</i>
Oct. 12 (w)	CS/Eng Campus Interview Application Deadline, <i>Full-Time &amp; Intern</i>
Oct. 24 (m) – Oct. 27 (th)	CS/Eng Campus Interviews, <i>Full-Time &amp; Intern</i>
Oct. 31 (m)	Last Day for Finance Second/Final Round Interviews, <i>Intern (Juniors Only)</i>
Dec. 8 (th)	Fall Campus Interviews Offer Decision Deadline, <i>Full-Time &amp; Intern</i>
Dec. 3 (sa) – Dec. 11 (su)	Fall Reading Period*
Dec. 12 (m) – Dec. 21 (w)	Fall Examinations*
Dec 23 (f) – Jan 22 (su)	Winter Break
Jan. 11 (w)	First Spring Campus Interview Deadline, <i>Full-Time &amp; Intern</i>
Jan. 23 (m)	First Day of Spring Classes
Jan. 24 (tu) – Feb. 9 (th)	Spring Campus Interviews, <i>Full-Time &amp; Intern</i>
Jan. 24 (tu) – Jan. 27 (f)	No Off-Campus Second Round Interviews, <i>Full-Time &amp; Intern</i>
Mar. 10 (f) – Mar. 19 (su)	Spring Break
Apr. 27 (th) – May 3 (w)	Spring Reading Period*
May 4 (th) – May 13 (sa)	Spring Examinations*
May 25 (th)	Commencement
*NO recruiting activities (educational sessions, information sessions, and interviews, including off-campus interviews) may take place during Harvard's Reading and Exam Periods.	

## Offer Decision Deadlines

Oct. 27(th)	Full-Time Offers Resulting from a Previous Campus Interview Program Summer Internship
Dec. 8 (th) or 3 weeks from date of written offer, whichever is LATER	Full-Time & Intern Offers Resulting from FALL Campus Interviews
Dec. 8 (th)	Intern Offers Resulting from a Previous Campus Interview Program Summer Internship
Feb. 23 (th) or 3 weeks from date of written offer, whichever is LATER	Full-Time & Intern Offers Resulting from SPRING Campus Interviews



### FALL 2016

Interview Period	Student Application Deadline	Employer Preselect Deadline	Employer Interview Date
Finance Intern (Juniors Only)	Sept. 11 (SU) @ 11:59pm	Sept. 13 (TU)	Sept. 19 (M) – Sept. 22 (TH)
All Sectors Full-Time & Intern (Juniors Only)	Sept. 14 (W) @ 11:59pm	Sept. 20 (TU)*	Sept. 23 (F) – Sept. 29 (TH)
	Sept. 21 (W) @ 11:59pm	Sept. 27 (TU)	Oct. 4 (TU) – Oct. 6 (TH)
	Sept. 28 (W) @ 11:59pm	Oct. 4 (TU)	Oct. 11 (TU) & Oct. 13 (TH)
	Oct. 5 (W) @ 11:59pm	Oct. 11 (TU)	Oct. 17 (M) – Oct. 20 (TH)
CS/Eng Full-Time & Intern	Oct. 12 (W) @ 11:59pm	Oct. 18 (TU)	Oct. 24 (M) – Oct. 27 (TH)

\*Preselect deadline for interviews on 9/23 is 9/16

### SPRING 2017

Interview Period	Student Application Deadline	Employer Preselect Deadline	Employer Interview Date
All Sectors Full-Time & Intern	Jan. 11 (W) @ 11:59pm	Jan. 17 (TU)	Jan. 24 (TU) – Jan. 26* (TH)
	Jan. 18 (W) @ 11:59pm	Jan. 24 (TU)	Jan. 30 (M) – Feb. 2 (TH)
	Jan. 25 (W) @ 11:59pm	Jan. 31 (TU)	Feb. 7 (TU) – Feb. 9* (TH)

\*No interviews scheduled on Jan. 23 (M) and Feb. 6 (M)

### Interview Schedule Notes

- All Students must register** to participate in the Campus Interview Program.
- Student Application Deadline:** Students submit all application-related materials via Crimson Careers by 11:59pm on this date. Campus Interview Program applications are Wednesday nights, with the exception of the first fall deadline which is a Sunday, two weeks prior to the Employer Interview Date.
- Employer Preselect Deadline:** Invited, alternate and not invited decisions are typically entered by 6pm on this date in Crimson Careers. Check your “interviews” tab in Crimson Careers to view your status.
- Preselect (Invited) Sign-up Start Date** is 12:00am the day after the Employer Preselect Deadline.
- Schedule Types:** Interview Schedules may be one of two options listed below:
  - Preselect - Alternate Schedules:** Alternates will be able to select any remaining interview time slots at 12:00am three days before the interview date.
  - Open Schedules:** Interviews are scheduled entirely on a first-come, first-served basis.
- Interview Changes:** You may change your interview time in Crimson Careers if there are open interview times available up until 12:00am two calendar days prior to the interview date. If you need to switch an interview time and there are no open times available, please email [ocsrec@fas.harvard.edu](mailto:ocsrec@fas.harvard.edu) to request an interview switch with another student.
- Schedules Freeze:** You may cancel an interview up to 12:00am two calendar days prior to the interview date through Crimson Careers. Late cancellations are a violation of the Campus Interview Program Policies. Students may not cancel a first-round interview to attend a second-round interview.